



## TRUSTEE ROLE DESCRIPTION – NEW BEGINNINGS FOUNDATION

### Background

The New Beginnings Foundation was founded in partnership with Stockport Local Authority in May 2018. The New Beginnings mission is to work holistically with families who are known to Children's Social Care for concerns relating to neglect; emotional, physical or sexual abuse. An intrinsic part of New Beginnings is to deepen parents understanding into who they are and what they have been through the telling and sharing of personal histories. This method is rooted in the recognition that if change is to occur in parenting practices, then individuals need to have the space to articulate their perspectives on what has happened to them. New Beginnings became a registered charity (1198338) in March 2022 and is now looking to expand its board of trustees to support the next steps of its journey. To complement our current board's expertise, we are specifically looking for individuals with expertise in **one or more** of the following areas:

- Legislation (charity and/or child protection)
- Treasurer experience
- CEO/third sector leadership experience
- Child Protection/Children's Services across the Public/Private landscape
- Fundraising and/or grant applications
- Lived experience of the child protection process

### Duties

- Ensuring the organisation pursues its stated objects (purposes), as defined in its governing document, by developing and agreeing a long-term strategy
- Ensuring that the organisation complies with its governing documents, charity law, company law and any other relevant legislation or regulations
- Ensuring that the organisation applies its resources exclusively in pursuance of its charitable objects (i.e. the charity must not spend money on activities that are not included in its own objects, however worthwhile or charitable those activities are) for the benefit of the public
- Ensuring that the organisation defines its goals and evaluates performance against agreed targets
- Safeguarding the good name and values of the organisation
- Ensuring the effective and efficient administration of the organisation, including having appropriate policies and procedures in place
- Ensuring the financial stability of the organisation
- Protecting and managing the property of the charity and ensuring the proper investment of the charity's funds
- Following proper and formal arrangements for the appointment, supervision, support, appraisal and remuneration of the chief executive (if the charity employs staff)

In addition to the above statutory duties, each trustee should use any specific skills, knowledge or experience they have to help the board of trustees reach sound decisions. This may involve

scrutinising board papers, leading discussions, focusing on key issues, providing advice and guidance on new initiatives, or other issues in which the trustee has special expertise.

### **Person specification**

- A commitment to the core values and vision of New Beginnings
- A willingness and capacity to devote the necessary time and effort to New Beginnings
- Strategic vision, creative thinking and insight
- Good, independent judgement and an ability and willingness to speak their mind
- An understanding and acceptance of the [legal duties, responsibilities and liabilities of trusteeship](#)
- An ability to work effectively as a member of a small team
- A commitment to Nolan's seven principles of public life: selflessness, integrity, objectivity, accountability, openness, honesty and leadership.
- Expertise in one or more of the above named areas

### **Benefits of trusteeship: feedback from our current trustees**

- You will become a part of a supportive board of trustees, who share a passion for – and commitment to - the families who access New Beginnings.
- You will have the opportunity to work closely with a values-driven organisation that sees authentic and authentic change in families' lives.
- You will have the opportunity to shape the expansion of New Beginnings
- You will gain experience of strategic planning, grant applications and organisational delivery.
- You will achieve a huge sense of fulfilment by contributing to positive outcomes for families involved with New Beginnings.

### **Further details and timescales**

For more information about New Beginnings and our trustee expectations please contact:

**Dr Jadwiga Leigh (CEO)**

[jadwiga@nbfoundation.co.uk](mailto:jadwiga@nbfoundation.co.uk)

This is an open ongoing recruitment role. There is no deadline. We are open to informal discussions about the role.